

**ASSOCIATED CHAFFEY TEACHERS
REP COUNCIL MEETING
TUESDAY, FEBRUARY 22, 2011**

1. Call to order 3:30 p.m.
 - 1.1 Roll Call
 - 1.2 Seating of Alternates
2. Approval of Agenda
3. Presentation and Approval of Minutes
4. Reports and Announcements
 - 4.1. President
 - 4.2. Treasurer
 - 4.3. Standing Committees
 - 4.4. Membership Report
 - 4.5. Special Committees
 - 4.6. State Council
5. Old Business
6. New Business
7. Director's Concerns
8. Announcements
9. Adjournment – 4:45 p.m.

CALENDAR OF UPCOMING EVENTS

Feb 21, 2011.....**PRESIDENT'S HOLIDAY**DIST/SCHOOLS CLOSED
Feb 22, 2011.....ACT Rep Council Meeting.....ACT Office / 3:30 p.m.
Mar 1, 2011 Dist Board MeetingD/O BR / 6:30 p.m.
Mar 8, 2011 ACT Board Meeting.....ACT Office / 3:30 p.m.
Mar 11, 2011.....**NON-SCHOOL DAY**DIST/SCHOOLS CLOSED
Mar 15, 2011Dist Board MeetingCOHS LH / 6:30 p.m.
Mar 21-25, 2011.....**SPRING BREAK**DIST/SCHOOLS CLOSED
Mar 28, 2011.....**NON-SCHOOL DAY**.....ACT Office / 3:30 p.m.

**ASSOCIATED CHAFFEY TEACHERS
MINUTES OF REP COUNCIL MEETING
TUESDAY, JANUARY 25, 2011**

1. CALL TO ORDER: Jan Thornhill, President, called the meeting to order at 3:45 P.M.

1.1. ROLL CALL:

| | | | |
|----------|-----------------------|------------------|----------------------|
| Present: | Jan Thornhill | Michael Bachman | Jean-Charles Placide |
| | Hank Mollet | Janine Houk | Karen Grace |
| | Philip Okamoto | Kurt Burger | Elainne Edwards |
| | Trevor Rogerson | Brian Dinkleman | Debbie Jones |
| | Sherry Grasso | John Everard | Cynthia Panduro |
| | Irene Castillo | SuLin Haggerty | Scott Scarborough |
| | Candace Curley | Matthew Keeler | Don Schulteis |
| | Melinda Hostetler | Kelly Olivas | Pam Hines |
| | Russ Kline | Brian Jeffrey | Debra Reinhart |
| | Eric Malstrom | Jessica Hoffman | Judy Peterson |
| | Christine Vanderbeck | Jim McDonald | Carter Burch |
| | Bryant Walker | Carlos Moreno | Monica McCort |
| | Letty Ybanez-Rogerson | Candise Campbell | Yukiko Dan |
| | Richard Ortiz | Elizabeth Gomez | Veronica Bonilla |
| | Christopher Chang | Steve Nagler | Clara Manso |

1.2 SEATING OF ALTERNATES: NONE

2. APPROVAL OF AGENDA: Approved w/o Objection.

3. PRESENTATION AND APPROVAL OF MINUTES: Approved w/o Objection

4. REPORTS AND ANNOUNCEMENTS:

4.1 President's Report – Jan Thornhill

4.1.1 Healthcare Conference – Last week.

4.1.2 Baca is trying to pass legislation for teachers. \$25,000 is loan forgiveness.

4.1.3 Trying to fundraise with county to show “Race to Nowhere”.

4.1.4 Los Osos received diversity training last week with CTA.

❖ Website shows your biases: <http://www.implicit.harvard.edu/implicit>

4.2 Treasurer's Report – Trevor Rogerson

Motion to Approve Report – Don Schulteis Second – Brian Dinkleman
Motion Approved.

4.3 Standing Committees – Hank Mollet

4.3.1 Organizing Committee – Meets Feb 1st.

4.3.2 Bargaining Committee – Meets Feb 2nd.

4.3.3 IPD Committee – Met on January 20th.

- Meeting to set up Hot Topics Feb 17th at Valley View.
- Hot Topics meeting on Mar 1st.

4.3.4 Retirement Committee –

- Airport Sheraton Hotel (Same place as last year's)
- May have 6 or 7 retirees.
- This year's theme is Western.

4.3.5 Minority-At-Large Director – Richard Ortiz

- Richard and Chris Chang went to the Issues Conference.
- Recommend “Race to Nowhere”
- New Normal
- Keeping taxes same.

4.4 Membership Report – Approved w/o Objection

4.5 Special Committees –

4.5.1 Technology Committee –

- Met to discuss school loop and new technology allowing Facebook & Blogs.

5. OLD BUSINESS: NONE

7. NEW BUSINESS:

6.1 Test scores being used for part of Evaluations.

- Starting group to be ready for it.

Motion to Form Group on Evaluations – Don Schulteis Second – Scott Scarbrough

❖ Discussion

Motion Approved.

8. DIRECTOR'S CONCERNS:

7.1 OHS -

- School Loop a lot of work to learn to use. Lots of time involved.

9. ANNOUNCEMENTS:

8.1 Retirement Party – Friday May 6, 2011.

10. ADJOURNMENT: 4:30 p.m.

Respectfully Submitted,

Philip Okamoto, Secretary

**ASSOCIATED CHAFFEY TEACHERS
MINUTES FOR THE MEETING OF THE BOARD OF DIRECTORS
TUESDAY, FEBRUARY 8, 2011**

- 1. CALL TO ORDER:** Jan Thornhill, President, called the meeting to order at 3:48 P.M.

1.1 ROLL CALL:

| | | | |
|-----------------|-----------------|-------------------|----------------|
| Present: | Jan Thornhill | Christopher Chang | Brian Jeffrey |
| | Hank Mollet | Yukiko Dan | Dave Masterson |
| | Philip Okamoto | Karen Grace | Richard Ortiz |
| | Trevor Rogerson | Sherry Grasso | Judy Peterson |
| | Kurt Burger | Pam Hines | Tina Ramsey |

- 2. EXECUTIVE SESSION: NONE**

- 3. APPROVAL OF AGENDA:** Approved w/o Objection.

- 4. PRESENTATION AND APPROVAL OF MINUTES:** Approved w/o Objection.

- 5. REPORTS AND ANNOUNCEMENTS:**

5.1 President's Report – Jan Thornhill

5.1.1 Current State Budget

- A lot of money was deferred

5.1.2 Industrial Areas Foundation

5.1.3 School Loop

- Not mandatory, but would like everyone to do it.

5.2 Treasurer's Report – Trevor Rogerson

Motion to Move \$4,000 from 2.2 Rent to 3.3 Region3Conf – D. Masterson Second – J. Peterson
Motion Approved.

Motion to Recommend to send Report to Rep Council.

Motion Approved w/o Objection

5.3 Standing Committees – Hank Mollet

5.3.1 Bargaining Committee

- Reopeners & Proposals (See Insert)

Motion to Recommend 2011-12 Bargaining Comm. proposal reopeners – Brian Jeffrey
Second – Karen Grace

Motion Approved

5.3.2 Day of The Teacher Committee

5.3.3 Elections Committee

5.3.4 State Council

5.3.5 Ethnic Minority Human Rights Committee

- February 19th – Ethnic Minority Training

5.3.6 IPD

- Meeting February 19th at Bruce Grip's room for 3/3 Hot Topic.

5.3.7 Organizing Committee

- Met at OMSD last week. Meeting at OMTA office at 4:30 on March 2nd.

5.3.8 Retirement Committee

- Western Theme & BBQ

5.3.9 Steering Committee

- Meeting March 9th.

5.3.10 Evaluation Group

- Meeting March 16th.

5.4 Membership Report – Approved w/o Objection

- ★ Bylaws say vacate reps who haven't been to meetings. Need to replace Reps who don't come to meetings.

Motion to not re-elect reps who haven't been showing up—D. Masterson Second—P. Hines

- Discussion – Directors will talk to their reps who have not been attending Rep Council

Substitute Motion – Hank Mollet Second – Judy Peterson

Motion Approved.

5.5 Special Committees - None

5.6 State Council – None

6. OLD BUSINESS –

6.1 Region 3 Conference - Relations

7. NEW BUSINESS –

7.1 Evaluation Work Group

Motion to Allow Participation in Evaluation Work Group to count as a conference– Kurt Burger

Second – Brian Jeffrey

Motion Approved.

7.2 Send ideas for Day of Teacher to Hank.

8. CAMPUS REPORTS & ANNOUNCEMENTS – NONE

9. ADJOURNMENT: 5:25 p.m.

Respectfully Submitted,

Philip Okamoto, Secretary

02/08/11

**Associated Chaffey Teachers
Treasurer's Report
2010-2011**

| | <u>Sep 1, '10 - Feb 8, 11</u> | <u>Budget</u> | <u>\$ Over Budget</u> |
|---------------------------------|-------------------------------|-------------------|-----------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| 030 - Dues | 533,580.33 | 1,061,840.00 | -528,259.67 |
| 031 - CTA-NEA Dues | -419,286.05 | -837,200.00 | 417,913.95 |
| Total Income | 114,294.28 | 224,640.00 | -110,345.72 |
| Expense | | | |
| 1.1.1 Summer Salary | 996.65 | 10,000.00 | -9,003.35 |
| 1.1.2 STRS | 17.15 | 500.00 | -482.85 |
| 1.2 - Secretary's Salary | 22,477.50 | 45,000.00 | -22,522.50 |
| 1.5 - State - EDD | 0.00 | 600.00 | -600.00 |
| 1.8 - Payroll Taxes | -1,376.78 | 7,600.00 | -8,976.78 |
| 1.9 - Worker's Comp | 0.00 | 400.00 | -400.00 |
| 1.10-Health Benefits Secretary | 1,190.34 | 2,300.00 | -1,109.66 |
| 1.12.1-President's Stipend | 3,000.00 | 6,000.00 | -3,000.00 |
| 1.12.2-Vice Pres. Stipend | 3,150.00 | 5,250.00 | -2,100.00 |
| 1.12.3-Secretary's Stipend | 1,890.00 | 3,150.00 | -1,260.00 |
| 1.12.4 - Treasurer's Stipend | 2,400.00 | 4,000.00 | -1,600.00 |
| 1.13 - Director's Stipend | 0.00 | 8,000.00 | -8,000.00 |
| 2.2 - Office Rent | 26,914.00 | 89,000.00 | -62,086.00 |
| 2.4 - Telephone | 1,335.49 | 4,000.00 | -2,664.51 |
| 2.6 - Office Equip. & Furn. | 0.00 | 500.00 | -500.00 |
| 2.7-Office Supplies/Maintenance | 723.81 | 3,000.00 | -2,276.19 |
| 2.8 - Postage | 218.55 | 750.00 | -531.45 |
| 2.9 - Copy Machine/Printer Main | 1,498.99 | 4,700.00 | -3,201.01 |
| 2.10 - Office Insurance | 985.00 | 1,000.00 | -15.00 |
| 2.11 - Corporate Tax | 0.00 | 50.00 | -50.00 |
| 2.12 - Property Tax | 0.00 | 300.00 | -300.00 |
| 2.13 - Bookkeeping | 560.00 | 1,800.00 | -1,240.00 |
| 2.14 - Auditor | 0.00 | 4,225.00 | -4,225.00 |
| 2.15 - Internet | 0.00 | 600.00 | -600.00 |

| | Sep 1, '10 - Feb 8, 11 | Budget | \$ Over Budget |
|---------------------------------|------------------------|-------------------|--------------------|
| 2.16 - Bank Charges | 41.63 | 50.00 | -8.37 |
| 3.3 - Region 3 Leadership Conf | 1,980.00 | 1,400.00 | 580.00 |
| 3.4 - Summer Institute | 0.00 | 4,000.00 | -4,000.00 |
| 3.7 - NEA Convention | 0.00 | 13,500.00 | -13,500.00 |
| 3.8-Other Conf. & Workshops | 1,288.03 | 2,900.00 | -1,611.97 |
| 3.9 - CTA State Council | 1,182.90 | 1,500.00 | -317.10 |
| 3.10-Serv. Cntr. Ldrship. Conf. | 175.00 | 200.00 | -25.00 |
| 3.12 President's Conference | 0.00 | 2,000.00 | -2,000.00 |
| 4.1 - Day of the Teacher | 0.00 | 500.00 | -500.00 |
| 4.2 - Officer's Expense | 25.99 | 500.00 | -474.01 |
| 4.3 - Release Time | 0.00 | 500.00 | -500.00 |
| 4.4 - Bargaining | 0.00 | 500.00 | -500.00 |
| 4.5 - NCUEA & CCUEA Dues | 474.00 | 465.00 | 9.00 |
| 4.7 - Refreshments | 903.08 | 1,000.00 | -96.92 |
| 4.8 - Hospitality | 337.47 | 500.00 | -162.53 |
| 4.9 - Retirement & Installation | 0.00 | 4,000.00 | -4,000.00 |
| 4.10 - Joint Panel/PAR | 52.93 | 200.00 | -147.07 |
| 4.11 - Membership Promotion | 1,084.58 | 2,000.00 | -915.42 |
| 5.1-Escrow Account - Agency Fee | 1,176.12 | 2,000.00 | -823.88 |
| 5.5.1 Bill Pitts Scholarship | 0.00 | 500.00 | -500.00 |
| 5.5.2 - Maryellen Hill Schirshi | 0.00 | 500.00 | -500.00 |
| Total Expense | 74,702.43 | 241,440.00 | -166,737.57 |
| Net Ordinary Income | 39,591.85 | -16,800.00 | 56,391.85 |
| Other Income/Expense | | | |
| Other Income | | | |
| 040 - Interest | 33.33 | | |
| Total Other Income | 33.33 | | |
| Net Other Income | 33.33 | | |
| Net Income | 39,625.18 | -16,800.00 | 56,425.18 |

**MEMBERSHIP REPORT
PERIOD ENDING JANUARY 31, 2011**

| #REPS | SCHOOL | MEMBERS | AGENCY FEE | INACTIVE LEAVE | TOTAL | % | 2010-2011 NEW TEACHERS | |
|---------|-------------------|-------------|------------|----------------|-------------|------------|------------------------|------------|
| ALLOWED | | | | | | | MEMBERS | AGENCY FEE |
| 7 | Alta Loma | 107 | 0 | 0 | 107 | 100% | 0 | 0 |
| 11 | Chaffey | 158 | 1 | 0 | 159 | 99% | 1 | 0 |
| 6 | Colony | 92 | 1 | 0 | 93 | 99% | 1 | 0 |
| 1 | District/Comm/ASP | 16 | 1 | 0 | 17 | 94% | 0 | 0 |
| 9 | Etiwanda | 130 | 0 | 0 | 130 | 100% | 1 | 0 |
| 8 | Los Osos | 123 | 1 | 0 | 124 | 99% | 1 | 1 |
| 9 | Montclair | 127 | 1 | 0 | 128 | 99% | 1 | 0 |
| 8 | Ontario | 118 | 5 | 0 | 123 | 96% | 1 | 1 |
| 8 | R. Cucamonga | 116 | 1 | 0 | 117 | 99% | 0 | 1 |
| 3 | Valley View | 38 | 0 | 0 | 38 | 100% | 1 | 0 |
| 70 | SUB-TOTAL | 1025 | 11 | 0 | 1036 | 99% | 7 | 3 |
| 3 | Adult Ed | 35 | 13 | | 48 | 73% | 0 | 2 |
| 73 | TOTAL | 1060 | 24 | 0 | 1084 | 98% | 7 | 5 |

red = a change since last month's report

1/31/2011

BARGAINING COMMITTEE PROPOSAL FOR 2011-12 REOPENERS

Articles automatically reopened:

Article 19 (Health and Welfare Benefits)

ACT seeks to maintain benefits and explore retirement incentives.

Article 26 (Salary)

ACT seeks to maintain CJUHSD's current status as a leader in San Bernardino County. If the 2011-12 state budget provides for any restoration of funding, it is ACT's goal to restore cuts to salary caused by the reduction in work days in the instructional calendar.

Release period for AVID Coordinators

Two additional articles to be opened:

Article 10 (Hours and adjunct duties)

ACT seeks to mitigate the discrepancy between the counselors' required hours/days and their stipend.

ACT proposes that the use of time on the fifth Friday of any month be determined by the individual unit member.

ACT seeks to restore budget cut days, dependent upon the 2011-12 state budget.

Article 27 (Special Education)

ACT desires to address problems being experienced with respect to: coteaching, mainstreaming, IEP demands, autism, safety in shop classes, support for regular ed teacher with special ed students, staff development,

ACT would like to mutually agree to open Article 30 (Technology and Related Provisions) to address the language in 30.1.3 that the Negotiations teams had directed the Technology Committee to review when we bargained the 2010-13 CBA.