

**ASSOCIATED CHAFFEY TEACHERS  
REP COUNCIL MEETING  
TUESDAY, OCTOBER 25, 2011**

1. Call to order 3:45 p.m.
  - 1.1 Roll Call
  - 1.2 Seating of Alternates
2. Approval of Agenda
3. Presentation and Approval of Minutes
4. Reports and Announcements
  - 4.1. President
  - 4.2. Treasurer
  - 4.3. Standing Committees
  - 4.4. Membership Report
  - 4.5. Special Committees
  - 4.6. State Council
5. Old Business
6. New Business
7. Director's Concerns
8. Announcements
9. Adjournment – 4:45 p.m.

**CALENDAR OF UPCOMING EVENTS**

Oct 25, 2011 ..... Rep Council Meeting.....ACT Office / 3:45 p.m.  
Oct 31, 2011 ..... NON-SCHOOL DAY .....Schools/Dist Office Closed  
Nov 1, 2011 ..... Dist Board Meeting .....District BR / 6:30 p.m.  
Nov 8, 2011 ..... ACT Board Meeting.....ACT Office / 3:45 p.m.  
Nov 11, 2011 ..... VETERAN'S HOLIDAY .....Schools/Dist Office Closed  
Nov15, 2011 ..... Dist Board Meeting .....MHS Library / 6:30 p.m.  
Nov 21-25, 2011..... THANKSGIVING WEEK.....Schools/Dist Office Closed  
Nov 29, 2011 ..... Rep Council Meeting.....ACT Office / 3:45  
Dec 13, 2011 ..... ACT Board Meeting.....ACT Office / 3:45 p.m.  
Dec 13, 2011 ..... Dist Board Meeting .....District BR / 6:30 p.m.  
Dec 20, 2011 ..... Rep Council Meeting.....ACT Office / 3:45 p.m.

**ASSOCIATED CHAFFEY TEACHERS  
MINUTES OF REP COUNCIL MEETING  
TUESDAY, SEPTEMBER 27, 2011**

**1. CALL TO ORDER:** Hank Mollet, Vice-President, called the meeting to order at 3:45 P.M.

**1.1. ROLL CALL:**

Present:	Hank Mollet	Richard Ortiz	Barbara Shiffermiller
	Trevor Rogerson	Christopher Chang	Candise Campbell
	Irene Castillo	Marco Anecchini	David McNott
	Candace Curley	Michael Bachman	Steve Nagler
	Tom Curley	Kurt Burger	Adrienne Pacheco
	Tom Green	Jennifer Bales-Gutierrez	Jean-Charles Placide
	Melinda Hostetler	Brian Dinkleman	Tina Ramsey
	Erick Malstrom	John Everard	Valerie Terrell-Sayles
	Dave Masterson	Sulin Haggerty	Bill McConnell
	Julia Castillo-Watkins	Layla Safari-Forooshani	Cynthia Panduro
	Michelle Dolven	Dennis Thompson	Don Schulteis
	Gloria Garcia	Brian Jeffrey	Scott Scarbrough
	Laura Garland	Glenn Benham	Pam Hines
	Jennifer Hanlon	Andrea Boroch	Sherry Berwick
	Chauncey Mann	Gilbert Delgadillo	Elizabeth Engelke
	Michelle Pruet	Jessica Hoffman	Karen Grace
	Jose Quintero	Connie Joyce	Judy Peterson
	Octavia Snyder	Julianne Kaney	
	Christine Vanderbeck	Jim McDonald	
	Bryant Walker	Carlos Moreno	
	Letty Ybanez-Rogerson	Cynthia Slater	

**1.2 SEATING OF ALTERNATES: NONE**

**2. APPROVAL OF AGENDA:** Approved w/o Objection.

**3. PRESENTATION AND APPROVAL OF MINUTES:** Approved w/o Objection

**4. REPORTS AND ANNOUNCEMENTS:**

**4.1 President's Report – Hank Mollet for Jan Thornhill**

**4.1.1** Contract Training OCT 19<sup>TH</sup> - 3:45p.m.

**4.2 Treasurer's Report – Trevor Rogerson**

❖ **Overages in Leadership Conference**

**4.2.1** Motion to File & Report for Audit – Valerie Terrell-Sayles    Second – Don Schulteis  
Motion Approved

**4.3 Standing Committees – Hank Mollet**

**4.3.1** Need more signups / more participation

**4.4 Membership Report** – Approved w/o Objection.

**4.5 State Council** – No Specific Report.

**5. OLD BUSINESS:**

**5.1** UFCW settled on a contract – NO STRIKE

**7. NEW BUSINESS:**

**6.1** Tentative Agreement for Contract Negotiations

**6.2** Election will be in 2 weeks – Oct 11

**6.3** Hank went point by point through the tentative agreement

**6.4** Dave made motion to strike “Open House” because it doesn’t exist

**6.5** Made a comment that we should have gotten more Friday Meetings off. (Article 10.5.6.4)

**6.6** Concerns about teachers being placed in an improvement plan. Sees it as punitive. Opens us up to abuse potentially, but the intention is help teachers improve. Lengthy discussion ensued. (Article 15.1.14.2)

**6.7** Contract Negotiations Re-Openers  
Motion to Send Vote to the Members  
Motion Passed

**8. DIRECTOR’S CONCERNS: NONE**

**9. ANNOUNCEMENTS:** Retirement Party Committee Meeting immediately following this meeting.

**10. ADJOURNMENT: 4:57p.m.**

Respectfully Submitted,

Kurt Burger for Philip Okamoto, Secretary

**ASSOCIATED CHAFFEY TEACHERS  
MINUTES FOR THE MEETING OF THE BOARD OF DIRECTORS  
TUESDAY, OCTOBER 11, 2011**

- 1. CALL TO ORDER:** Jan Thornhill, President, called the meeting to order at 3:35 P.M.

**1.1 ROLL CALL:**

**Present:**

Jan Thornhill	Christopher Chang	Richard Ortiz
Hank Mollet	Sherry Grasso	Cynthia Slater
Philip Okamoto	Pam Hines	Barbara Shiffermiller
Trevor Rogerson	Brian Jeffrey	
Kurt Burger	Bill McConnell	

- 2. EXECUTIVE SESSION: NONE**

- 3. APPROVAL OF AGENDA:** Approved w/o Objection.

- 4. PRESENTATION AND APPROVAL OF MINUTES:** Approved w/o Objection.

- 5. REPORTS AND ANNOUNCEMENTS:**

**5.1 President's Report – Jan Thornhill**

**5.1.1** Charter Oak is having a meeting. Would like to know what schools have a GLBT Club.

**5.1.2** CTA – Human Rights Award

**5.1.3** Could be facing more initiatives on Pensions in the 2012 election.

**5.1.4** CTA's next push is going to be on taxes, more even funding.

**5.2 Treasurer's Report – Trevor Rogerson**

Motion to Accept Report and Send to Rep Council – Barb Shiffermiller Second – Bill McConnell  
Motion Approved.

**5.3 Standing Committees – Hank Mollet**

**5.3.1 Technology Committee**

- Technology Oversight Online
- Fill out survey.

**5.4 Membership Report - Approved w/o Objection**

**5.5 Special Committee**

**5.6 State Council – in 2 weeks.**

- 6. OLD BUSINESS:**

**6.1** Retreat 10/14 – 10/16. Our Leadership.

**6.2.** Special Ed issues

**7. NEW BUSINESS:**

Approved Conference Attendees w/o Objection (see attached sign-up lists).

**7.1 Motion to send people to conference.**

Motion Approved.

- Region 3 Conference – Brian Jeffrey, Jan Thornhill
- GLBT Conference – Kurt Burger, Dennis Thompson (EHS rep)
- Issues Conference – Barbara Shiffermiller, Bill McConnell & Addie Pacheco

**8. CAMPUS REPORTS & ANNOUNCEMENTS:**

- Librarians share sites. Need to put on the correct lists for voting.
- Can be legally liable if you confiscate phone and lose it.
- Average is \$15,000 per employee spent by district for health care.
- Contract was ratified: **393 YES Votes / 46 NO Votes**

**9. ADJOURNMENT: 5:00 p.m.**

Respectfully Submitted,

Philip Okamoto, Secretary

**REGION THREE LEADERSHIP CONFERENCE**

Date: January 20-22

Westin Hotel, Costa Mesa

ACT will pay registration fee

Hotel double occupancy

Dinner Saturday evening (all other meals provided by conference).

1. Brian Jeffrey
2. Jan Thornhill (have SCI send me)
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

500

GLBT Conf - Palm Springs

Kurt Berger  
→ EHS Rep - Dennis Thompson

Approved

**Issues Conference: Standing As One**

January 13-15, 2012

Rio Hotel, Las Vegas NV

ACT will pay registration fee

Hotel double occupancy

Dinner Saturday evening (all other meals provided by conference).

1. Barbara Shiff Miller
2. Bill McConell
3. Addie Pacheco
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

1000

Approved

**Associated Chaffey Teachers**  
**Treasurer's Report September 1, 2011 - September 30, 2011**  
 2011-2012

	<u>Sep 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
030 - Dues	109,719.28	1,064,200.00	-954,480.72
031 - CTA-NEA Dues	-86,306.87	-837,200.00	750,893.13
<b>Total Income</b>	<b>23,412.41</b>	<b>227,000.00</b>	<b>-203,587.59</b>
<b>Expense</b>			
1.1.1 Summer Salary	0.00	10,000.00	-10,000.00
1.1.2 STRS	0.00	500.00	-500.00
1.2 - Secretary's Salary	3,983.92	45,000.00	-41,016.08
1.5 - State - EDD	0.00	600.00	-600.00
1.8 - Payroll Taxes	-552.97	7,600.00	-8,152.97
1.9 - Worker's Comp	235.74	1,100.00	-864.26
1.10-Health Benefits Secretary	190.34	2,500.00	-2,309.66
1.12.1-President's Stipend	600.00	6,000.00	-5,400.00
1.12.2-Vice Pres. Stipend	525.00	5,250.00	-4,725.00
1.12.3-Secretary's Stipend	315.00	3,150.00	-2,835.00
1.12.4 - Treasurer's Stipend	400.00	4,000.00	-3,600.00
1.13 - Director's Stipend	0.00	10,000.00	-10,000.00
2.2 - Office Rent	5,410.00	49,000.00	-43,590.00
2.4 - Telephone	253.63	4,000.00	-3,746.37
2.6 - Office Equip. & Furn.	0.00	1,000.00	-1,000.00
2.7-Office Supplies/Maintenance	0.00	3,000.00	-3,000.00
2.8 - Postage	9.99	750.00	-740.01
2.9 - Copy Machine/Printer Main	-1,049.74	3,500.00	-4,549.74
2.10 - Office Insurance	0.00	1,100.00	-1,100.00
2.11 - Corporate Tax	0.00	50.00	-50.00
2.12 - Property Tax	25.00	300.00	-275.00
2.13 - Bookkeeping	0.00	2,000.00	-2,000.00
2.14 - Auditor	0.00	4,500.00	-4,500.00
2.15 - Internet	0.00	600.00	-600.00
2.16 - Bank Charges	0.00	50.00	-50.00
3.1 - Human Rights	0.00	1,000.00	-1,000.00
3.2 - Good Teaching Conf.	0.00	1,000.00	-1,000.00
3.3 - Region 3 Leadership Conf	0.00	4,000.00	-4,000.00
3.4 - Summer Institute	0.00	4,000.00	-4,000.00
3.5-NEA Pac. Region Conf.	0.00	1,500.00	-1,500.00
3.7 - NEA Convention	0.00	16,000.00	-16,000.00
3.8-Other Conf. & Workshops	0.00	5,000.00	-5,000.00
3.9 - CTA State Council	-241.02	1,500.00	-1,741.02
3.10-Serv. Cntr. Ldrship. Conf.	250.00	500.00	-250.00
3.12 President's Conference	0.00	2,000.00	-2,000.00
4.1 - Day of the Teacher	0.00	500.00	-500.00
4.2 - Officer's Expense	0.00	700.00	-700.00

	<u>Sep 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
4.3 - Release Time	0.00	500.00	-500.00
4.4 - Bargaining	0.00	500.00	-500.00
4.5 - NCUEA & CCUEA Dues	378.00	500.00	-122.00
4.7 - Refreshments	44.55	1,500.00	-1,455.45
4.8 - Hospitality	0.00	500.00	-500.00
4.9 - Retirement & Installation	0.00	4,000.00	-4,000.00
4.10 - Joint Panel/PAR	0.00	250.00	-250.00
4.11 - Membership Promotion	0.00	2,000.00	-2,000.00
4.12 Community Organizing	0.00	1,000.00	-1,000.00
5.1-Escrow Account - Agency Fee	0.00	2,000.00	-2,000.00
5.4 - ACT/PAC	0.00	10,000.00	-10,000.00
5.5.1 Bill Pitts Scholarship	0.00	500.00	-500.00
5.5.2 - Maryellen Hill Schlrshi	0.00	500.00	-500.00
<b>Total Expense</b>	<u>10,777.44</u>	<u>227,000.00</u>	<u>-216,222.56</u>
<b>Net Ordinary Income</b>	<u>12,634.97</u>	<u>0.00</u>	<u>12,634.97</u>
<b>Net Income</b>	<u>12,634.97</u>	<u>0.00</u>	<u>12,634.97</u>

**MEMBERSHIP REPORT – PERIOD ENDING SEPTEMBER 30, 2011**

#REPS ALLOWED	SCHOOL	MEMBERS	AGENCY FEE	INACTIVE LEAVE	TOTAL	%	2011-2012 NEW TEACHERS	
							MEMBERS	AGENCY FEE
7	Alta Loma	108	0	0	108	100%	5	0
11	Chaffey	155	3	0	158	98%	5	2
7	Colony	93	1	0	94	99%	3	0
1	District/Comm/ASP	18	1	0	19	95%	1	0
9	Etiwanda	128	0	0	128	100%	0	0
8	Los Osos	125	1	0	126	99%	1	1
9	Montclair	126	1	0	127	99%	3	0
9	Ontario	121	4	0	125	97%	3	0
8	R. Cucamonga	123	0	0	123	100%	5	0
2	Valley View	35	1	0	36	97%	0	1
<b>71</b>	<b>SUB-TOTAL</b>	<b>1032</b>	<b>12</b>	<b>0</b>	<b>1044</b>	<b>99%</b>	<b>26</b>	<b>4</b>
3	Adult Ed	29	18		47	62%	0	2
<b>74</b>	<b>TOTAL</b>	<b>1061</b>	<b>30</b>	<b>0</b>	<b>1091</b>	<b>97%</b>	<b>26</b>	<b>6</b>