

**ASSOCIATED CHAFFEY TEACHERS  
BOARD OF DIRECTORS MEETING  
TUESDAY, DECEMBER 13, 2011**

1. Call to order 3:30 p.m.
  - 1.1 Roll Call
2. Executive Session
3. Approval of Agenda
4. Presentation and Approval of Minutes
5. Reports and Announcements
  - 5.1 President
  - 5.2 Treasurer
  - 5.3 Standing Committees
  - 5.4 Membership Report
  - 5.5 Special Committees
  - 5.6 State Council
6. Old Business
7. New Business
8. Campus Reports & Announcements
9. Adjournment – 4:45 p.m.

**CALENDAR OF UPCOMING EVENTS**

|                     |                          |                             |
|---------------------|--------------------------|-----------------------------|
| Dec 13, 2011.....   | Dist Board Meeting.....  | Dist Office B/R - 6:30 p.m. |
| Dec 20, 2011.....   | Rep Council Meeting..... | CANCELLED                   |
| Dec 26 - Jan 6..... | WINTER BREAK.....        | Schools/Dist Offices CLOSED |
| Jan 10, 2012.....   | ACT Board Meeting.....   | ACT Office – 3:45 p.m.      |
| Jan 16, 2012.....   | MARTIN L KING DAY.....   | Schools/Dist Offices CLOSED |
| Jan 17, 2012.....   | Dist Board Meeting.....  | OHS Library - 6:30 p.m.     |
| Jan 24, 2012.....   | Rep Council Meeting..... | ACT Office – 3:45 p.m.      |
| Feb 7, 2012.....    | Dist Board Meeting.....  | Dist Office B/R - 6:30 p.m. |
| Feb 13, 2012.....   | LINCOLN’S DAY.....       | Schools/Dist Offices CLOSED |
| Feb 14, 2012.....   | ACT Board Meeting.....   | ACT Office – 3:45 p.m.      |
| Feb 20, 2012.....   | PRESIDENTS’ DAY.....     | Schools/Dist Offices CLOSED |
| Feb 21, 2012.....   | Dist Board Meeting.....  | RCHS MPR - 6:30 p.m.        |
| Feb 28, 2012.....   | Rep Council Meeting..... | ACT Office – 3:45 p.m.      |

**ASSOCIATED CHAFFEY TEACHERS  
MINUTES FOR THE MEETING OF THE BOARD OF DIRECTORS  
TUESDAY, NOVEMBER 8, 2011**

**1. CALL TO ORDER:** Jan Thornhill, President, called the meeting to order at 3:43 P.M.

**1.1 ROLL CALL:**

**Present:**

|                   |                |                       |
|-------------------|----------------|-----------------------|
| Jan Thornhill     | Sherry Grasso  | Bill McConnell        |
| Hank Mollet       | Pam Hines      | Richard Ortiz         |
| Trevor Rogerson   | Brian Jeffrey  | Barbara Shiffermiller |
| Christopher Chang | Dave Masterson | Cynthia Slater        |

**2. EXECUTIVE SESSION: NONE**

**3. APPROVAL OF AGENDA:** Approved w/o Objection.

**4. PRESENTATION AND APPROVAL OF MINUTES:** Approved w/o Objection.

**5. REPORTS AND ANNOUNCEMENTS:**

**5.1 President's Report – Jan Thornhill**

**5.1.1** Holiday Calendars are in.

**5.1.2** Good teaching conference - ? (pre-conference is evaluations info)

**5.1.3** Went to luncheon for Tom Torlakson yesterday - New CBP report examines widening income GAP.

**5.1.4** Governor's 12 pt. pension reform plan (cta.org)

**5.1.5** Gary Thomas Strategic Plan for the county – Needs action teams.

**5.1.6** Competing for the Virtual Student – (info provided by Lynne Dittfurth) = CJUHSD will be looking at ideas for competing for our own students who are leaving for charter schools.

**5.1.7** Article on student-based tests evaluation lawsuit.

**5.1.8** Cesar Chavez Awards pamphlet.

**5.1.9** Teresa Gilarducci – Jan, Hank, and Barbara are going tomorrow @4:45 p.m.

**5.1.10** Teacher & The Law meeting – Thursday, November 10<sup>th</sup> @ 3:30 p.m. – ACT office.

**5.2 Treasurer's Report – Trevor Rogerson**

Motion to Accept Report and Send to Rep Council – Sherry Grasso Second – Bill McConnell  
Motion Approved.

**5.3 Standing Committees – Hank Mollet**

**5.3.1 Technology**

– Fifty (50) people responded to online survey @ committees – encourage members

**5.3.2 Ethnic Minority Dinner Reception** – Dec 5<sup>th</sup>, 6-9 p.m; Sheraton Fairplex Hotel 6-9 p.m.

**5.3.3 Bargaining Committee** – Meetings need to begin soon.

**5.4 Membership Report - Approved w/o Objection**

**5.5 Special Committee - None**

**5.6 State Council – next meeting is in January.**

- Report given at Rep Council.

**6. OLD BUSINESS: NONE**

**7. NEW BUSINESS:**

**7.1 Rep Council Members Attendance Report – Members Absent 3 consecutive meetings**

- COLONY HIGH – Janine Houk, Paul Robinson
- MONTCLAIR HIGH – Monee Hauducouer
- VALLEY VIEW – Lionel Hauder
- DIST/ASP/AD ED – Gayle Fichtner, Monica McCort

Motion to declare vacancies for Reps who are absent 3 consecutive meetings - Approved w/o Objection

**8. CAMPUS REPORTS & ANNOUNCEMENTS:**

- **COHS (Chris)** – 3<sup>rd</sup> period assembly STAN, starting AVID next year.
- **OHS (Bill)** – RISE – Saturday make-up ADA days (had over 400 kids show up + 26 teachers).  
ALHS, OHS, RCHS, MHS also do it activity based; teachers work as wanted.
  - We may need contract language about hours & activities.
- **LOHS (Brian)** Teacher's not teaching bell to bell (conference summary).
  - Be careful what we all say. Rumors get started & misunderstandings happen.

**9. ADJOURNMENT: 5:00 p.m.**

Respectfully Submitted,

Cynthia Slater for Philip Okamoto, Secretary

12/13/11

**Associated Chaffey Teachers  
Treasurer's Report  
September 2011- November 2011**

|                                 | <u>Sep - Nov 11</u> | <u>Budget</u>     | <u>\$ Over Budget</u> |
|---------------------------------|---------------------|-------------------|-----------------------|
| <b>Ordinary Income/Expense</b>  |                     |                   |                       |
| <b>Income</b>                   |                     |                   |                       |
| 030 - Dues                      | 219,514.72          | 1,064,200.00      | -844,685.28           |
| 031 - CTA-NEA Dues              | -259,085.26         | -837,200.00       | 578,114.74            |
| <b>Total Income</b>             | <b>-39,570.54</b>   | <b>227,000.00</b> | <b>-266,570.54</b>    |
| <b>Expense</b>                  |                     |                   |                       |
| 1.1.1 Summer Salary             | 1,991.26            | 10,000.00         | -8,008.74             |
| 1.1.2 STRS                      | 51.98               | 500.00            | -448.02               |
| 1.2 - Secretary's Salary        | 11,113.04           | 45,000.00         | -33,886.96            |
| 1.5 - State - EDD               | 0.00                | 600.00            | -600.00               |
| 1.8 - Payroll Taxes             | -2,251.20           | 7,600.00          | -9,851.20             |
| 1.9 - Worker's Comp             | 408.09              | 1,100.00          | -691.91               |
| 1.10-Health Benefits Secretary  | 571.02              | 2,500.00          | -1,928.98             |
| 1.12.1-President's Stipend      | 1,800.00            | 6,000.00          | -4,200.00             |
| 1.12.2-Vice Pres. Stipend       | 1,575.00            | 5,250.00          | -3,675.00             |
| 1.12.3-Secretary's Stipend      | 945.00              | 3,150.00          | -2,205.00             |
| 1.12.4 - Treasurer's Stipend    | 1,218.30            | 4,000.00          | -2,781.70             |
| 1.13 - Director's Stipend       | 0.00                | 10,000.00         | -10,000.00            |
| 2.2 - Office Rent               | 10,901.00           | 49,000.00         | -38,099.00            |
| 2.4 - Telephone                 | 1,031.41            | 4,000.00          | -2,968.59             |
| 2.6 - Office Equip. & Furn.     | 0.00                | 1,000.00          | -1,000.00             |
| 2.7-Office Supplies/Maintenance | 1,389.55            | 3,000.00          | -1,610.45             |
| 2.8 - Postage                   | 69.67               | 750.00            | -680.33               |
| 2.9 - Copy Machine/Printer Main | -103.44             | 3,500.00          | -3,603.44             |
| 2.10 - Office Insurance         | 0.00                | 1,100.00          | -1,100.00             |
| 2.11 - Corporate Tax            | 0.00                | 50.00             | -50.00                |
| 2.12 - Property Tax             | 25.00               | 300.00            | -275.00               |
| 2.13 - Bookkeeping              | 300.00              | 2,000.00          | -1,700.00             |
| 2.14 - Auditor                  | 0.00                | 4,500.00          | -4,500.00             |
| 2.15 - Internet                 | 0.00                | 600.00            | -600.00               |
| 2.16 - Bank Charges             | 36.27               | 50.00             | -13.73                |
| 3.1 - Human Rights              | 0.00                | 1,000.00          | -1,000.00             |
| 3.2 - Good Teaching Conf.       | 0.00                | 1,000.00          | -1,000.00             |
| 3.3 - Region 3 Leadership Conf  | 0.00                | 4,000.00          | -4,000.00             |
| 3.4 - Summer Institute          | 3,893.42            | 4,000.00          | -106.58               |
| 3.5-NEA Pac. Region Conf.       | 0.00                | 1,500.00          | -1,500.00             |
| 3.7 - NEA Convention            | 1,314.85            | 16,000.00         | -14,685.15            |
| 3.8-Other Conf. & Workshops     | 836.34              | 5,000.00          | -4,163.66             |
| 3.9 - CTA State Council         | -96.56              | 1,500.00          | -1,596.56             |
| 3.10-Serv. Cntr. Ldrship. Conf. | 250.00              | 500.00            | -250.00               |
| 3.12 President's Conference     | 0.00                | 2,000.00          | -2,000.00             |
| 4.1 - Day of the Teacher        | 0.00                | 500.00            | -500.00               |
| 4.2 - Officer's Expense         | 562.10              | 700.00            | -137.90               |

|                                 | <u>Sep - Nov 11</u>      | <u>Budget</u>      | <u>\$ Over Budget</u>    |
|---------------------------------|--------------------------|--------------------|--------------------------|
| 4.3 - Release Time              | 0.00                     | 500.00             | -500.00                  |
| 4.4 - Bargaining                | 0.00                     | 500.00             | -500.00                  |
| 4.5 - NCUEA & CCUEA Dues        | 478.00                   | 500.00             | -22.00                   |
| 4.7 - Refreshments              | 44.55                    | 1,500.00           | -1,455.45                |
| 4.8 - Hospitality               | 0.00                     | 500.00             | -500.00                  |
| 4.9 - Retirement & Installation | 500.00                   | 4,000.00           | -3,500.00                |
| 4.10 - Joint Panel/PAR          | 49.52                    | 250.00             | -200.48                  |
| 4.11 - Membership Promotion     | 0.00                     | 2,000.00           | -2,000.00                |
| 4.12 Community Organizing       | 0.00                     | 1,000.00           | -1,000.00                |
| 5.1-Escrow Account - Agency Fee | 1,098.90                 | 2,000.00           | -901.10                  |
| 5.4 - ACT/PAC                   | 0.00                     | 10,000.00          | -10,000.00               |
| 5.5.1 Bill Pitts Scholarship    | 0.00                     | 500.00             | -500.00                  |
| 5.5.2 - Maryellen Hill Schlrshi | 0.00                     | 500.00             | -500.00                  |
| <b>Total Expense</b>            | <u>40,003.07</u>         | <u>227,000.00</u>  | <u>-186,996.93</u>       |
| <b>Net Ordinary Income</b>      | -79,573.61               | 0.00               | -79,573.61               |
| <b>Other Income/Expense</b>     |                          |                    |                          |
| <b>Other Income</b>             |                          |                    |                          |
| 040 - Interest                  | <u>3.31</u>              |                    |                          |
| <b>Total Other Income</b>       | <u>3.31</u>              |                    |                          |
| <b>Net Other Income</b>         | <u>3.31</u>              |                    |                          |
| <b>Net Income</b>               | <u><u>-79,570.30</u></u> | <u><u>0.00</u></u> | <u><u>-79,570.30</u></u> |

## MEMBERSHIP REPORT – PERIOD ENDING NOVEMBER 30, 2011

| #REPS<br>ALLOWED | SCHOOL            | MEMBERS     | AGENCY<br>FEE | INACTIVE<br>LEAVE | TOTAL       | %          | 2011-2012 NEW TEACHERS |            |
|------------------|-------------------|-------------|---------------|-------------------|-------------|------------|------------------------|------------|
|                  |                   |             |               |                   |             |            | MEMBERS                | AGENCY FEE |
| 7                | Alta Loma         | 108         | 0             | 0                 | 108         | 100%       | 5                      | 0          |
| 11               | Chaffey           | 155         | 3             | 0                 | 158         | 98%        | 5                      | 2          |
| 7                | Colony            | 93          | 1             | 0                 | 94          | 99%        | 3                      | 0          |
| 1                | District/Comm/ASP | 18          | 1             | 0                 | 19          | 95%        | 1                      | 0          |
| 9                | Etiwanda          | 129         | 0             | 0                 | 129         | 100%       | 0                      | 0          |
| 8                | Los Osos          | 125         | 1             | 0                 | 126         | 99%        | 1                      | 0          |
| 9                | Montclair         | 125         | 1             | 0                 | 126         | 99%        | 3                      | 0          |
| 9                | Ontario           | 121         | 4             | 0                 | 125         | 97%        | 3                      | 0          |
| 8                | R. Cucamonga      | 121         | 0             | 0                 | 121         | 100%       | 5                      | 0          |
| 2                | Valley View       | 34          | 1             | 0                 | 35          | 97%        | 0                      | 1          |
| 71               | <b>SUB-TOTAL</b>  | <b>1029</b> | <b>12</b>     | <b>0</b>          | <b>1041</b> | <b>99%</b> | <b>27</b>              | <b>3</b>   |
| 3                | Adult Ed          | 29          | 18            |                   | 47          | 62%        | 0                      | 2          |
| 74               | <b>TOTAL</b>      | <b>1058</b> | <b>30</b>     | <b>0</b>          | <b>1088</b> | <b>97%</b> | <b>27</b>              | <b>5</b>   |